WOMEN FOR WOMEN INTERNATIONAL KOSOVO

Special purpose financial Statements prepared in accordance with Group accounting manual of Women for Women International

For the year ended 31 December 2015

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INDEPENDENT AUDITOR'S REPORT

To the Management of Women for Women International Kosovo (WfWI Kosovo)

We have audited the accompanying special purpose financial statements of "Women for Women International Kosovo" (WfWI Kosovo) which comprise the statement of financial position as of 31 December 2015 and the statement of financial activities, statement of changes in the accumulated funds and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes. The special purpose financial statements have been prepared on the basis set out in Note 2.1.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these special purpose financial statements in accordance with the basis described in Note 2.1, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these special purpose financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the special purpose financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the special purpose financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the special purpose financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the special purpose financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the special purpose financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the accompanying special purpose financial statements have been prepared, in all material respects, in accordance with the basis set out in Note 2.1.

Emphasis of Matter - Basis of Preparation

Without modifying our opinion, we draw attention to Note 2.1 of the accompanying financial statements, which describes the basis of preparation. The financial statements are prepared to comply with the financial reporting provisions of WFW Group Accounting Manual. These financial statements do not comprise a full set of financial statements prepared in accordance with International Financial Reporting Standards or other generally accepted accounting frameworks. As a result, the financial statements may not be suitable for another purpose and are not intended to be used by those who are not informed about the specific requirements of this basis of preparation.

Restriction on Distribution and Use

This report is intended solely for the parties referred to in Note 2.1 to the accompanying financial statements and should not be distributed to or used by other parties.

Kosov. sh.p.k.

PricewaterhouseCoopers Kosovo sh.p.k

Prishtina, Kosovo

20 April 2016

(All amounts expressed in EUR unless otherwise stated)

Statement of Financial Activities

| | | | For the year ended 31 December 2015 | | ear ended 31 cember 2014 |
|--|------|-----------|--|-----------|------------------------------------|
| Income | Note | EUR | Convenience translation *USD | EUR | Convenience translation *USD |
| Contributions for programs Income Core Sponsorship | | 87,550 | 97,397 | 88,922 | 118,137 |
| Reporting HQ | | 437,426 | 486,624 | 386,683 | 513,728 |
| Reporting Local Funding | | 37,405 | 41,612 | 8,156 | 10,836 |
| | 4 | 562,381 | 625,633 | 483,761 | 642,701 |
| Expenses | | | | | |
| Program expenses | 5 | (519,146) | (577,535) | (435,354) | (578,390) |
| Administrative expense | 6 | (43,235) | (48,098) | (48,407) | (64,311) |
| | | (562,381) | (625,633) | (483,761) | (642,701) |
| Excess of income for the year | | - | - | - | <u>-</u> |

^{*} The USD equivalent figures are provided for information purposes and do not form part of the audited financial statements (refer to note 2.2)

(All amounts expressed in EUR unless otherwise stated)

Statement of financial position

| | | 31 De | cember 2015 | 31 December 2014 | | |
|-------------------------------|------|---------|------------------------------------|---------------------------------------|---------------------------------------|--|
| | Note | EUR | Convenience translation* USD | EUR | Convenience translation* USD | |
| Assets | | | | | | |
| Non-Current Assets | | | | | | |
| Property, plant and equipment | 9 | 520,825 | 569,893 | 555,880 | 746,849 | |
| Total non-current assets | | 520,825 | 569,893 | 555,880 | 746,849 | |
| Current Assets | | | | | | |
| Cash and cash equivalents | 7 | 19,659 | 21,511 | 46,752 | 62,813 | |
| Other receivables | 8 | 1,198 | 1,310 | 2,264 | 3,042 | |
| Total current assets | | 20,857 | 22,821 | 49,016 | 65,855 | |
| | | | | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | |
| Total assets | | 541,682 | 592,714 | 604,896 | 812,704 | |
| Liabilities and Fund Balance | | | | | | |
| Accrued liabilities | 11 | 4,492 | 4,915 | 10,531 | 14,149 | |
| Accounts payable | 10 | 1,425 | 1,560 | 2,261 | 3,038 | |
| Other payables | 12 | 5,049 | 5,525 | 4,370 | 5,871 | |
| Total liabilities | | 10,966 | 12,000 | 17,162 | 23,058 | |
| Fund Balance | | | | | | |
| Interco – WFWCO | 13 | 490,025 | 536,190 | 541,765 | 727,885 | |
| Other Interco funds | 13 | 27,088 | 29,640 | 27,088 | 36,394 | |
| Deferred income | 14 | 13,603 | 14,885 | 18,881 | 25,367 | |
| Total fund balance | | 530,716 | 580,715 | 587,734 | 789,646 | |
| Total liabilities and fund | | | | | | |
| balance | | 541,682 | 592,715 | 604,896 | 812,704 | |

These financial statements have been approved by Management on 20 of April, 2015.

Iliriana Gashi

Country Director

Raca Rayba

Finance and Logistics Manager

Statement of Changes in the Accumulated Funds

| EUR | | Convenience translation *USD | |
|----------------------------------|-----------|---------------------------------|--|
| Balance as at 31 December 2013 | 590,858 | 793,844 | |
| Cash receipt for the year | 480,637 | 638,553 | |
| Total expenses for the year | (483,761) | (642,703) | |
| Translation currency differences | - | (48) | |
| Balance as of 31 December 2014 | 587,734 | 789,646 | |
| Cash Receipt for the year | 505,363 | 562,202 | |
| Total expenses for the year | (562,381) | (625,633) | |
| Translation currency differences | - | (145,500) | |
| Balance as of 31 December 2015 | 530,716 | 580,715 | |

Statement of cash flows

| | | 31 Dec | ember 2015 | 31 Dece | mber 2014 |
|--|------------|----------|-------------------------|----------|----------------------------|
| | Notes | | Convenience translation | (| Convenience translation |
| CASH FLOWS FROM OPERATING ACTIVITIES | | EUR | *USD | EUR | *USD |
| Profit before income tax | _ | . • | _ | - | |
| Adjustments for: | | | | | |
| Depreciation | 9 _ | 35,055 | 38,997 | 41,408 | 55,633 |
| Operating cash flows before changes in working capital | | 35,055 | 38,997 | 41,408 | 55,633 |
| (Increase)/Decrease in other receivables | | 1,066 | 1,732 | (400) | (537) |
| Increase/(Decrease) in accounts payable | | (836) | (1,478) | (5,749) | (7,724) |
| Decrease in accrued liability | | (6,039) | (9,234) | (2,854) | (3,834) |
| Decrease in other payables | | 679 | 346 | (751) | (1,009) |
| Changes in working capital | | 29,925 | 30,363 | 31,654 | 42,529 |
| CASH FLOWS FROM INVESTING ACTIVITIES Payments for purchases of property, | | | | | |
| plant and equipment | | - | _ | _ | _ |
| Net cash used in investing activities | - | - | - | - | _ |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | | |
| Decrease in Interco WFWCO | | (51,740) | (191,695) | (13,290) | (17,856) |
| Increase in deferred income | | (5,278) | (10,482) | 10,166 | 13,658 |
| Differences in translation currency | | _ | 130,512 | - | - |
| Net cash used in financing activities | _ | (57,018) | (71,665) | (3,124) | (4,198) |
| NET DECREASE IN CASH AND CASH EQUIVALENTS DURING | | | | | |
| THE YEAR | | (27,093) | (41,302) | 28,530 | 38,331 |
| CASH AND CASH EQUIVALENTS | | | | | |
| At the beginning of the year | | 46,752 | 62,813 | 18,222 | 24,482 |
| Cash and cash equivalents at 31 December | 7 <u> </u> | 19,659 | 21,511 | 46,752 | 62,813 |

(All amounts expressed in EUR unless otherwise stated)

1 General information

Women for Women International Kosovo - WFWI ("the Organization") was founded in 1993 as an international humanitarian organization in the United States in response to the needs of Bosnian rape camp survivors living in Croatia.

The Organization's office in Kosovo is registered as a non-governmental organization under UNMIK Regulation 1999/22, Section 10, on the Registration and Operation of NGO's in Kosovo, on 23 February 2000 under registration no 5300152-1 and public benefit status with number 6000195-2. The Organization is subject to the laws and regulations implemented by the country, more specifically the law 03/L - 134 on NGOs.

Although the Organization represents a chapter of Women for Women International in Kosovo, it is entirely directed and operated by local staff members and seeks to improve the specific needs of poor Kosovarian women.

The Organization's mission is to provide women survivors of war, civil strife, and other conflicts with tools and resources to move from crisis and poverty into a civil society that promotes and protects peace, stability, and self-sufficiency. The Organization operates in cooperation with Women for Women International HQ, based in Washington DC and other donors such as private Equity Foundation and Everest Trek.

The registered address of the Organisation is as follows:

Ahmet Krasniqi p.n 10000, Prishtina, Kosovo

As at 31 December 2015 the organisation has employed 22 people, 15 full time and 7 part time (31 December 2014: 13 full time).

The names of the Directors of the Organisation serving during the reporting period and to the date of this report are as follows:

Country Director:

Iliriana Gashi

Finance Manager:

Besa Rexha

The financial statements of the Organisation were authorised for issue by Management on 20 April 2016.

(All amounts expressed in EUR unless otherwise stated)

2 Significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

The accompanying special purpose financial statements have been prepared by management of the Organisation in accordance with Women for Women International's group accounting manual. The group accounting manual is described in details further within this Note.

2.2 Foreign currency translation

(a) Functional and presentation currency

Items included in the financial statements of the Organisation are measured using the currency of the primary economic environment in which the entity operates ('the functional currency') that is EUR. The financial statements are presented in EUR, which is the organisation's presentation currency.

The functional and presentation currency of the Organisation is Euro which is a legal currency in the territory of Kosovo since January 1, 2002.

(b) Transactions and balances

Transactions in foreign currencies are only those in USD for the Sponsorship program, or direct aid program. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated to EUR at the foreign exchange rate ruling at that date. There is no foreign exchange differences calculated since it is calculated by WfWI HQ office. Income statement balances in foreign currencies are translated at the yearly average rate, which is provided by WfWI HQ.

The financial statements for the year ended 31 December 2015 are translated to USD for presentation purposes. The balance sheet amounts are translated to USD at the exchange rate for the year 2015: 0.9139 EUR/USD (2014: 0.7443 EUR/USD). The income statement amounts are translated to USD at the yearly average exchange rate of 0.8989 EUR/USD (2014: 0.7527 EUR/USD).

(All amounts expressed in EUR unless otherwise stated)

1. Significant accounting policies (continued)

2.3 Other receivables

Other receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the reporting date, which are classified as non-current assets. The Organisation's receivables comprise only grant receivables, other receivables and cash and cash equivalents in the statement of financial position.

Other receivables are carried at amortised cost. Amortised cost is the amount at which the financial instrument was recognised at initial recognition less any principal repayments, plus accrued interest, and for financial assets less any write-down for incurred impairment losses.

2.4 Property, plant and equipment

Property, plant & equipment ("PPE") are capitalized based on cost, which includes the purchase price plus any additional expenses to bring the asset to use with a corresponding credit to the Fund Balance account, which is an equity account. Depreciation is calculated based on the straight line method over the useful life of the assets, as per below table, and is charged directly to PPE with a corresponding decrease to the Fund Balance account, with nil impact in the income statement. In addition to being recorded as an asset, the full cost of PPE, at the time of purchase, is also recognised as revenue and as an expense (in the same amount) in the income statement.

Depreciation is calculated on a straight-line basis to allocate the cost of fixed assets over their estimated useful lives. Depreciation is charged commencing from the month following the month of acquisition. The estimated useful lives applied are the following:

| Description of category | Years |
|--------------------------------|-------|
| Buildings | 20 |
| Office equipment and furniture | 5 |
| Vehicles | 5 |
| Machinery | 5 |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each statement of financial activities date. Assets which cost less than 2,500 USD are depreciated 100% (2014: below 2,500 USD). An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount exceeds its estimated recoverable amount.

(All amounts expressed in EUR unless otherwise stated)

2. Significant accounting policies (continued)

2.5 Cash and cash equivalents

Cash and cash equivalents are items which can be converted into cash at short notice (with less than three months original maturity) and which are subject to an insignificant risk of changes in value. Cash and cash equivalents comprise current accounts with banks and cash on hand. Cash and cash equivalents are carried at amortised cost using the effective interest method.

2.6 Account and other payables

Accounts and other payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Account payable are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

2.7 Revenue recognition

The Organisation earns revenue by receiving funds from Women for Women International-Washington HQ and other donors. Funds received are deferred and recognised as revenue in accordance with the matching principle such that revenue is not recognised until the services have been provided by the Organisation.

2.8 Employees Benefits

The Organisation only makes contributions to the publicly administered pension plan. The Kosovo Pension Saving Trust (KPST), as required by law. The Organisation has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. The Organisation has no further obligation towards its employees beyond these contributions.

Retirement benefit costs

The Organisation makes no provision for and has no obligation for, employee pensions over and above the contributions described in note 2.8.

2.9 Income tax

The Organization is not liable for income tax.

(All amounts expressed in EUR unless otherwise stated)

3. Critical accounting estimation and assumption

The Organisation makes estimates and assumptions that affect the amounts recognised in the financial statements and the carrying amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Management also makes certain judgements, apart from those involving estimations, in the process of applying the accounting policies. Judgements that have the most significant effect on the amounts recognised in the financial statements and estimates that can cause a significant adjustment to the carrying amount of assets and liabilities within the next financial year include:

Useful lives of assets

The determination of the useful lives of assets is based on historical experience with similar assets as well as any anticipated technological development and changes in broad economic or industry factors. The appropriateness of the estimated useful lives is reviewed annually, or whenever there is an indication of significant changes in the underlying assumptions.

Tax liability

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The Organisation's financial statements for the year ended 31 December 2014 are subject to inspection by local tax authorities, where the Organisation's management used its best estimate and judgment to comply with the tax laws. Owing to use of judgment in complying with certain requirements of tax laws and depending on the tax authorities' assessment, tax liability as at 31 December 2014 may differ compared to the one reported in these financial statements.

(All amounts expressed in EUR unless otherwise stated)

4. Income

| | Year ended 31 December 2015 | | | ended 31 nber 2014 |
|-------------------------------|--------------------------------|---------|---------|-----------------------|
| | EUR | USD | EUR | USD |
| Core program HQ | 410,718 | 456,911 | 388,173 | 515,707 |
| Everest Trek | . = | - | 14,732 | 19,572 |
| WOC | - | | 3,698 | 4,913 |
| Milby | 12,707 | 14,136 | 13,697 | 18,197 |
| Danish Refugee Council | 2,397 | 2,667 | - | - |
| Cartier | 72,542 | 80,701 | 54,952 | 73,007 |
| Helvetas | 22,583 | 25,123 | 7,457 | 9,907 |
| Foreign & Commonwealth Office | 10,906 | 12,133 | 698 | 927 |
| Fresh Leaf Foundation, UK | 30,528 | 33,962 | 354 | 471 |
| | 562,381 | 625,633 | 483,761 | 642,701 |

Women for Women International-Washington HQ finance the Sponsorship Program, which provides financial aid to women in Kosovo. Funds are generated from women in the United States of America and other countries in the world. Women for Women International - HQ also funds services for Core Program and Vocational Training to women participants.

5. Program expenses

| | Year ended 31 December 2015 | | | ear ended 31 ember 2014 |
|---------------------------------|--------------------------------|---------|---------|----------------------------|
| | EUR | USD | EUR | USD |
| Salaries | 245,529 | 273,144 | 218,612 | 290,437 |
| Sponsorship | 87,550 | 97,397 | 88,922 | 118,137 |
| Training | 65,791 | 73,191 | 36,069 | 47,919 |
| Rent and utilities | 14,608 | 16,251 | 16,456 | 21,863 |
| Professional fees | 21,807 | 24,259 | 31,872 | 42,344 |
| Communication | 5,872 | 6,532 | 5,616 | 7,461 |
| Travel | 12,540 | 13,950 | 10,515 | 13,970 |
| Program equipment and materials | 45,030 | 50,094 | 11,278 | 14,983 |
| Sub-grant expenses | 1,006 | 1,119 | - | - |
| Bank charges | 991 | 1,103 | 706 | 938 |
| Graduate Services | 1,184 | 1,317 | 1,569 | 2,084 |
| Other program costs | 17,238 | 19,178 | 13,739 | 18,254 |
| | 519,146 | 577,535 | 435,354 | 578,390 |

6. Administrative expenses

Spread

| | Year ended 31 December 2015 | | Year ended December 20 | |
|---------------------|--------------------------------|--------|---------------------------|--------|
| | EUR | *USD | EUR | *USD |
| Depreciation charge | 35,055 | 38,997 | 41,408 | 55,013 |
| Professional fees | - | - | 37 | 49 |
| Office supplies | 4,142 | 4,608 | 1,901 | 2,526 |
| Travel expenses | 3,944 | 4,389 | 4,883 | 6,490 |
| Other expenses | 94 | 104 | 178 | 233 |
| | 43,235 | 48,098 | 48,407 | 64,311 |

7. Cash and cash equivalents

| | 31 December 2015 | | 31 December 20 | |
|-----------------------------|------------------|--------|----------------|--------|
| | EUR | USD | EUR | USD |
| Current accounts with local | | | | |
| banks | 11,032 | 12,072 | 44,493 | 59,778 |
| Cash on hand | 8,627 | 9,439 | 2,259 | 3,035 |
| | 19,659 | 21,511 | 46,752 | 62,813 |

8. Other receivables

| | 31 December 2015 | | 31 December 2012 | |
|-------------------|------------------|-------|------------------|-------|
| | EUR | USD | EUR | USD |
| Prepaid expenses | 675 | 738 | 2,109 | 2,834 |
| Other receivables | 523 | 572 | 155 | 208 |
| | 1,198 | 1,310 | 2,264 | 3,042 |

9. Property, plant and equipment

| | D., 21.12 | | Office equipment and | 1 | |
|-----------------------------|----------------------|---------|----------------------|-------------|----------|
| | Buildings | Land | furniture | Vehicles | Total |
| Cost value | | | | • | |
| At 1 January 2014 Additions | 479,36 7 - | 133,000 | 47 ,0 46 | 74,394 - | 733,807 |
| At 31 December 2014 | 479,367 | 133,000 | 47,046 | 74,394 | 733,807 |
| Additions | _ | _ | _ | _ | _ |
| Disposals | _ | | | (10,567) | (10,567) |
| At 31 December 2015 | 479,367 | 133,000 | 47,046 | 63,827 | 723,240 |
| Accumulated depreciation | | | | | |
| At 1 January 2014 | 59,622 | - | 29,673 | 47,224 | 136,519 |
| Charge for the year | 23,969 | | 8,991 | 8,448 | 41,408 |
| At 31 December 2014 | 83,591 | - | 38,664 | 55,672 | 177,927 |
| Charge for the year | 23,969 | - | 2,638 | 8,448 | 35,055 |
| Disposals | | - | _ | (10,567) | (10,567) |
| At 31 December 2015 | 107,560 | 0 | 41,302 | 53,553 | 202,415 |
| Net carrying amount | | | | | |
| At 31 December 2015 | 371,807 | 133,000 | 5,744 | 10,274 | 520,825 |
| At 31 December 2014 | 395,776 | 133,000 | 8,382 | 18,722 | 555,880 |

9. Property, plant and equipment (continued)

| | | | Office equipment and | | |
|-----------------------------|----------------------|-------------|----------------------------|--------------------------|--------------------------|
| | Buildings USD | Land USD | furniture USD | Vehicles USD | Total USD |
| Cost value | | | | | CSE |
| At 1 January 2014 Additions | 660,012 | 183,120 | 64,775 | 102,429 | 1,010,336 |
| At 31 December 2014 | 644,051 | 178,691 | 63,208 | 99,952 | 985,902 |
| Additions | _ | | | | |
| Disposals | _ | - | - | - | - |
| At 31 December 2015 | 524,529 | 145 590 | | (14,197) | (14,197) |
| 3 | J- 1 ,J-9 | 145,530 | 51,478 | 69,839 | 791,376 |
| Accumulated depreciation | | | | | |
| At 1 January 2014 | 82,090 | _ | 40,855 | 65,020 | 49 |
| Charge for the year | 32,203 | - | 12,080 | Ο, | 187,965 |
| At 31 December 2014 | 112,308 | | 51,947 | 11,350 7 4,798 | <u>55,633</u> 239,053 |
| Charge for the year | 26,665 | - | 2,934 | 9,398 | 38,997 |
| Disposals | | <u>-</u> | | (11,755) | (11,755) |
| At 31 December 2015 | 117,693 | - | 45,193 | 58,598 | 221,484 |
| Net carrying amount | | | | | |
| At 31 December 2015 | 406,836 | 145,530 | 6,285 | 11,242 | 560 Pas |
| At 31 December 2014 | 531,743 | 178,691 | 11,262 | | 569,893 |
| | <u> </u> | -/0,091 | 11,202 | 25,153 | 746,849 |

14. Deferred income

| | 31 December 2015 | | 31 December 2014 | |
|---|------------------|--------|------------------|--------|
| | EUR | USD | EUR | USD |
| Deferred income-HELVETAS Deferred income- Foreign & | · - | - | 19,579 | 26,305 |
| Commonwealth office | - | - | (698) | (938) |
| Deferred income-DRC | 13,603 | 14,885 | _ | _ |
| | 13,603 | 14,885 | 18,881 | 25,367 |

15. Events after the reporting period

No material events subsequent to the reporting date have occurred, which require disclosure in the financial statements.